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Fast 50


Greater Louisville's
Fastest-Growing
Privately Held
Companies

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BOOTHBY INDIANA

October 30, 2009

Fast 50

Ranked by Growth Percentage¹

Rank	Prior rank	Name Address Phone; Web site	Founded locally/ Staff ²	Top officer(s)	Main products and services	Rank	Prior rank	Name Address Phone; Web site	Founded locally/ Staff ²	Top officer(s)	Main products and services
More than 300 percent growth						75-99 percent growth					
1	NR	GlowTouch Technologies³ 10629 Henning Way, Suite 10-A Louisville, Ky. 40241 291-7401; www.glowtouch.com	2002/ 750	Vidya Ravichandran	Information technology services, custom application development and business intelligence services	20	9	Trilogy Health Services LLC 1650 Lyndon Farm Court, Suite 201 Louisville, Ky. 40223 412-5847; www.trilogyhs.com	1997/ 7,500	Randall J. Bufford	Owner, operator and developer of senior housing health campuses
2	NR	Blue Entertainment Sports Television 333 E. Main St., Suite 200 Louisville, Ky. 40202 589-8181; www.experiencebest.com	2005/ 76	Jonathan S. Blue	Full-service sports and entertainment management, event and production company	21	13	Merit Health Systems LLC 333 E. Main St., Suite 300 Louisville, Ky. 40202 753-0890; www.merithhealth.com	2003/ 2,000	Ty Wilburn	Owner and operator of urban community hospitals
3	11	Charah Inc. 307 Townepark Circle, Unit M, Suite 100, Louisville, Ky. 40243 245-1353; www.charah.com	1987 ⁴ / 150	Charles E. Price	Ash management provider for the coal-fired power generation industry	22	NR	Applied Digital Solutions Inc. 210 Townepark Circle, Suite 100 Louisville, Ky. 40243 253-0134; www.applied-ds.com	2005/ 17	Jamie Sugar	Records and analyzes voice conversations in mission-critical and call center environments
4	NR	ARC Construction Management LLC 1517 Fabricon Blvd. Jeffersonville, Ind. 47130 285-1940; www.arconnet.net	2001/ 10	Alan S. Muncy	Construction management and design-build services	23	NR	J.Y. Legner Associates Inc. 11931 Brinley Ave., Suite 100 Louisville, Ky. 40243; 585-9000 www.jyla.com	1999/ 12	Jozi Legner, Matt Linville	Technical staffing and engineering support services
200-299 percent growth						50-74 percent growth					
5	24	C.I.Agent Solutions⁵ 11760 Commonwealth Drive Louisville, Ky. 40299 267-0101; www.ciagent.com	2000/ 15	Dan Parker	Develop and manufacture environmentally friendly products to contain hydrocarbon spills on land and water	24	NR	CRS Reprocessing Services LLC 13551 Triton Park Blvd., Suite 1200 Louisville, Ky. 40223 805-0144; www.crs-reprocessing.com	1981/ 52	William Lawrence	Recycling of fluids used in the manufacturing process primarily in the solar and semiconductor industries
6	NR	Vest Advertising, Marketing and Public Relations 3007 Sprowl Road Louisville, Ky. 40299 267-5335; www.vestadvertising.com	1989/ 28	Rita Vest, Larry Vest	Full-service advertising, public relations and digital media company	25	18	Freedom Metals Inc. 1401 W. Ormsby Ave. Louisville, Ky. 40210 637-7657; www.freedommetals.com	1983/ 70	Bruce E. Blue, Spencer L. Blue	Processing and recycling of ferrous, nonferrous and precious metals, plastic and paper
7	NR	River Road Asset Management LLC 462 S. Fourth St., Suite 1600 Louisville, Ky. 40202 371-4100; www.riverroadam.com	2005/ 24	James C. Shircliff, R. Andrew Beck, Henry S. Sanders III	Institutional investment management firm based on absolute value investment discipline	26	6	Chapman Kelly Inc. 100 W. Court Ave., Suite 106 Jeffersonville, Ind. 47130 285-8960; www.chapmankelly.com	2002/ 29	Mary S. Chapman, Tony M. Schy	Health care cost savings and regulatory compliance services for employers and managed-care organizations
8	NR	Captive Indoor Media LLC 1201 Story Ave., Fourth Floor Louisville, Ky. 40206; 779-8981 www.captiveindormedia.com	2003/ 17	Brian Nutt	Proprietary digital signage software application and related content primarily for the financial industry	27	NR	Donan Engineering Co. Inc. 11321 Plantside Drive Louisville, Ky. 40299 267-6936; www.donan.com	1997/ 142	J. Lyle Donan	Forensic engineering and fire investigation
100-199 percent growth						25-49 percent growth					
9	NR	The Mortgage Warehouse LLC 2011 Lake Point Way, Suite 101 Louisville, Ky. 40223 244-4700; www.tmwrates.com	2003/ 12	J. Scott Riley	Mortgage broker for home purchases or refinancing	28	NR	America's Finest Filters Inc. 2910 W. Jefferson St. Louisville, Ky. 40212; 778-1983 www.americasfinestfilters.com	2000/ 12	Micheal T. White	HVAC equipment and supplies supplier specializing in filter products and service
10	25	LeapFrog Interactive 10200 Linn Station Road Louisville, Ky. 40223; 212-1390 www.leapfroginteractive.com	1999/ 75	Daniel Knapp, Alan Gillieo	Digital agency that creates integrated marketing programs	29	8	Healthcare Strategy Group LLC 9900 Corporate Campus Drive, Suite 3100, Louisville, Ky. 40223; 814-1180 www.healthcarestrategygroup.com	1999/ 13	David Miller, John Hill	Business strategy adviser to hospitals and large physician groups
11	2	Smoothstone IP Communications 401 S. Fourth St., Suite 200 Louisville, Ky. 40202 315-5100; www.smoothstone.com	2000/ 97	Jeff M. Wellemeyer	Suite of applications and unified managed services, including VoIP, unified threat management and other tools	30	NR	R.L. Craig Co. Inc. 11524 Commonwealth Drive Louisville, Ky. 40299 244-1600; www.rlcraigco.com	1955/ 15	D. L. Trentham, E. Mattison Trentham, David Shane Leavell	HVAC equipment for commercial, industrial and agricultural use
12	NR	Sycamore Professional⁶ 12540 Westport Road, Suite 2 Louisville, Ky. 40245 292-4850; www.sycamorepro.com	2004/ 8	Douglas G. Peacock	Manufacturer of professional-grade generators	31	16	Hornblower Marine Services Inc. 115 E. Market St. New Albany, Ind. 47150; 941-9991 www.hornblowermarine.com	1999/ 210	John W. Waggoner	Marine management services to vessel owners and operators
13	NR	Payment Alliance International 11857 Commonwealth Drive Louisville, Ky. 40299 212-4000; www.gopai.com	2005/ 252	John J. Leehy III	Full-service payment services provider	32	38	Boice.net 700 Pearl St., New Albany, Ind. 47150 (502) 271-2100; www.boice.net	1994/ 41	Bill Hall	Full-service information technology company, Cisco-certified Silver Partner
14	7	ZirMed Inc. 888 W. Market St., Louisville, Ky. 40202 (877) 494-7633; www.zirmed.com	1999/ 225	Jerald D. Merritt	Suite of Web-based revenue cycle management products for health care providers	33	NR	C&G Technologies Inc. 6209 Ghens Mill Road Jeffersonville, Ind. 47130 280-0048; www.cgtscom.com	1990/ 45	Greg Kramer, Joy Kramer	Medical equipment sales
15	NR	Right at Home 221 Executive Park Louisville, Ky. 40207; 897-0580 www.louisville.rightathome.net	2004/11 plus more than 130 caregivers	Jean Locy, Mark Locy	Nonmedical and personal care for seniors and adults with disabilities	34	22	Whelan Machine & Tool Co. 134 Rochester Drive Louisville, Ky. 40214; 364-6370; NA	1989/ 30	Gary L. Sommer	Manufactures precision metal and plastic parts and components to specifications
16	4	Life Safety Services LLC 4720 Pinewood Road Louisville, Ky. 40218; 213-0431 www.lifesafety-services.com	2004/ 35	Craig Rutledge	Fire and smoke damper inspection and repair	35	NR ⁷	Harpring Inc. 500 Bergmann St. Louisville, Ky. 40203 636-1374; NA	1945/ 50	Jeff Androla	Metal fabrication, architectural services, industrial contracting, HVAC, dust collection and food-grade stainless
75-99 percent growth						25-49 percent growth					
17	NR	Flexible Packaging Inc. 2519 Data Drive, Louisville, Ky. 40299 491-3500; www.flexible-pkg.com	1981/ 23	Michael H. Edlin	Distributor of packaging supplies, equipment and service	36	NR	PMR Cos. LLC 325 W. Main St., Suite 1012 Louisville, Ky. 40202 412-0010; www.pmrcompanies.com	2004/ 182	Deborah Chariton	Property management, asset management and project and construction management
18	3	CandyRific LLC 3738 Lexington Road, Louisville, Ky. 40207; 498-2350; www.candyrific.com	2000/ 10	Rob Auerbach	Manufacturer, designer and wholesaler of novelty candy products	37	40	ISCO Industries LLC 926 Baxter Ave., Louisville, Ky. 40204 583-6591; www.isco-pipe.com	1962/ 290	James J. Kirchorfer Jr.	Manufacturer and distributor of high-density polyethylene piping products
19	NR	The Learning House Inc. 333 Guthrie St., Suite 200 Louisville, Ky. 40202 589-9878; www.learninghouse.com	2001/ 44	David T. Richardson	Online education partner that helps colleges and universities offer and manage online degree programs	38	NR	Q Fix Truck Service 11420 Watterson Court, Suite 100 Louisville, Ky. 40299 491-7717; www.qfixtrucks.com	1994/ 64	Chip Huber	Repairs and maintenance for Class 6, 7 and 8 tractor-trailer trucks
						39	NR	Comstock Brothers Electric Co. LLC 1753 Old Preston Highway N. Louisville, Ky. 40220 957-1740; www.cbehq.com	1999/ 125	Jay Comstock, Mike Comstock, Brian Comstock	Full-service electrical contracting company

NOTES

To be eligible for the Fast 50, companies must be based in Bullitt, Henry, Jefferson, Meade, Nelson, Oldham, Shelby, Spencer or Trimble counties in Kentucky or Clark, Floyd, Harrison or Washington counties in Indiana. Additionally, companies had to have a three-year operating sales history and an average of \$1 million in annual revenue for their three most recent fiscal years. Other companies might have qualified for the list but did not submit applications.

KEY

HVAC - Heating, ventilation and air conditioning; NR - Not ranked
Area codes unless noted: Kentucky - 502, Indiana - 812

FOOTNOTES

1. Company rankings for this list were determined by Cotton and Allen PSC. Companies were ranked by percentage of

sales growth from 2006 through 2008. Specific sales growth figures are not published.

2. Staff includes full-time and part-time employees.

3. Full firm name is Tregaron India Holdings LLC dba GlowTouch Technologies.

4. Charah Inc. was founded in Madisonville, Ky., in 1987 and moved to Louisville in 2004.

5. Full firm name is Immediate Response Spill Technologies LLC dba C.I.Agent Solutions.

6. Full firm name is Sycamore SCS LLC dba Sycamore Professional.

7. Harpring Inc. is a subsidiary of holding company GCH International, Griffin & Co. Inc., another subsidiary of GCH International Inc., ranked No. 10 in the 2008 Fast 50.

30 R.L.Craig Co. Inc.

11524 COMMONWEALTH DRIVE • LOUISVILLE, KY. 40299 • (502) 244-1600

Company description:

Supplies heating, ventilating and related equipment for commercial, industrial and agricultural applications.

How has your company been able to grow in this challenging economy? What's its strength?

"A few years ago, we took an honest look at our strengths and weaknesses. Although the company was growing a little each year, we decided we could do better." Before the economy slowed, several "time-consuming and financially demanding changes" were made to improve customer service and product offerings. "Our customers responded favorably."



What's a little-known fact about your company?

"We were given the Greenheck Top Gun award in 2008, which recognizes marketing and sales achievement." Greenheck is among the largest manufacturers in the United States of commercial and industrial exhaust fans and related products.

ABOUT THE COMPANY

Founded locally: 1955
Employees: 15
Web site: www.
rlcraigco.com

What keeps you up at night?

"The excitement of a new plan, new goals, a new list of things to do, development of a new product and discovery of opportunity."

What's your news?

In February, the majority stock holder, D.L. Trentham, sold a significant amount of company shares to Matt Trentham and Shane Leavell, vice president, setting the stage "for the next generation of owners to operate the company." |

MATT TRENTHAM
PRESIDENT



31 Hornblower Marine Services Inc.

115 E. MARKET ST. • NEW ALBANY, IND. 47150 • (812) 941-9991

Company description:

Provides marine management services to vessel owners and operators.

How has your company been able to grow in this challenging economy? What's its strength?

"We have been able to grow by accepting extremely difficult and challenging projects with unrealistic timelines that our competitor believed would be impossible to accomplish. Our strengths are that as a company we remain very nimble and can make decisions quickly. We also have a very strong senior management team."



What's a little-known fact about your company?

"In the past 15 years, we have had to alter our business strategy and business plan three separate times. We started as a dinner cruise company, then we were the largest private operator of casino vessels, and today we are the largest private operator of high-speed ferries."

ABOUT THE COMPANY

Founded locally: 1999
Employees: 210
Web site: www.
hornblowermarine.
com

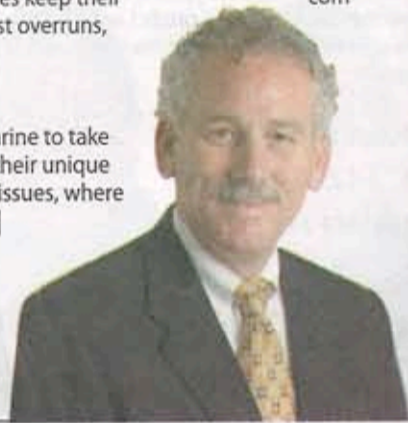
What keeps you up at night?

Concerns include the bankruptcy of the Hawaii Superferry and laying off 70 employees, ensuring remaining employees keep their jobs, keeping the senior management team intact, cost overruns, cash flow and collections.

What's your news?

The weak U.S. economy has caused Hornblower Marine to take on international projects. "These projects come with their unique set of risks and challenges, such as banking and legal issues, where expatriate companies are at a distinct disadvantage." |

JOHN W.
WAGGONER
PRESIDENT AND CEO



32 Boice.net

700 PEARL ST. • NEW ALBANY, IND. 47150 • (502) 271-2100

Company description:

A full-service information technology company, Boice.net has more than 100 active clients and partnerships with leading technology manufacturers. It designations include being a Cisco certified silver partner and Microsoft gold partner.

How has your company been able to grow in this challenging economy? What's its strength?

The company has listened to customers' business issues and has responded by providing consistent customer support and service, Hall said.

What's a little-known fact about your company?

"We are supporting networks in 20 countries."



What keeps you up at night?

"Making sure our customers and our employees have a successful 2009."

What's your news?

"This past year, we focused more on virtualization by getting our VMware certification and Cisco data center certification." |

ABOUT THE COMPANY

Founded locally: 1994
Employees: 41
Web site: www.boice.
net

BILL HALL
PRESIDENT AND CEO



33 C&G Technologies Inc.

6209 GHEENS MILL ROAD • JEFFERSONVILLE, IND. 47130 • (812) 280-0048

Company description:

Medical equipment sales.

How has your company been able to grow in this challenging economy? What's its strength?

The company has built up a good reputation and offers "great products" at fair prices, Greg Kramer said. "We have three main revenue streams and are very self-sufficient."

What's a little-known fact about your company?

"We do more sales and service nationwide and worldwide than we do locally. We are working to change that," Greg Kramer said.

What keeps you up at night?

"Too much coffee. Really, almost nothing. I have God's peace," Greg Kramer said.

What's your news?

The company added 15,000 square feet and 12 staging bays so that it now has 20 staging bays. It started an operation in Phoenix and is looking at doing business in Japan and Europe. |



ABOUT THE COMPANY

Founded locally: 1990
Employees: 45
Web site: www.
cgtsan.com

JOY
KRAMER
CFO AND CO-OWNER

GREG
KRAMER
PRESIDENT, CEO
AND CO-OWNER

